



**DALLAS AREA
MUNICIPAL AUTHORITY**
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**DALLAS AREA MUNICIPAL AUTHORITY
SPECIAL PUBLIC MEETING
December 3, 2025
-AGENDA-**

ROLL CALL

James Reino, Vice Chairman
Chester Mozloom, Treasurer
Ryan Doughton, Secretary
Mark Van Etten Asst. Treasurer
Tim Carroll, Asst. Secretary
Brent Snowdon, Chairman

Attorney Jeffrey Malak, Solicitor

Municipal Appointment Expires:

12 / 31 / 2025
12 / 31 / 2028
12 / 31 / 2027
12 / 31 / 2028
12 / 31 / 2028
12 / 31 / 2025

DAMA BOARD EXECUTIVE SESSION NOTIFICATIONS

The Dallas Area Municipal Authority Board held an Executive Session on November 13, 2025, in the DAMA Board Room, to address recent personnel matters. No actions were taken.

PUBLIC COMMENTS

The Board of Directors will now accept public comments on non-agenda items. Please come to the table, state your name and address for the record and express your comments within the allotted five (5) minute time frame.

Special Public Meeting December 3, 2025

<u>APPROVAL OF MINUTES</u>	Roll Call Vote	<u>MOTION</u>	<u>SECOND</u>
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None

TREASURER REPORT:

<u>APPROVAL OF BILLS</u>	Roll Call Vote	<u>MOTION</u>	<u>SECOND</u>
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Wastewater Division Invoices	\$
Solid Waste Division Invoices	\$
Storm Water Division Invoices	\$

DAMA Account Information:

See specific account information included in meeting handouts for additional details.

DAMA Bank Account Balances
DAMA Budget vs Actual Statement

DAMA COMMITTEE REPORTS

None.

DEPARTMENT MANAGERS' REPORTS

Waste Water Manager Report

Solid Waste Manager Report

Storm Water Manager Report

Special Public Meeting December 3, 2025

EXECUTIVE DIRECTOR'S REPORT

Discussions on the 2026 Draft Budget were completed with Department Managers and presented to the Board for review.

ENGINEER'S REPORT – Quad 3 Group

No new reports.

Solicitor's Report

No new reports.

OLD OR UNFINISHED BUSINESS

Roll Call Vote

MOTION

SECOND

No unfinished issues.

NEW BUSINESS

Roll Call Vote

MOTION

SECOND

Discussion on Short-term Disability Policy.

Discussion on Disposition of 2026 Healthcare Benefits.

Discussion on Disposition of 2026 Budgets.

Discussion on Proposed Salary Adjustments for 2026.

Discussion on implementing DAMA Board monthly meeting and expense reimbursement starting in 2026.

ADJOURNMENT

TIME: _____